EDITED AT THE MASSACHUSETTS INSTITUTE OF TECHNOLOGY APRIL 1994 \$3.75

The Cléan Machine

ALSO IN THIS ISSUE:

GENES TO THE RESCUE
TEAM INNOVATION
SPRECHEN MIT DEUTCH: AN INTERVIEW AT THE PENTAGON

Cive the Gift of Knowledge! with Technology Review Books

Technology Review books explore and explain, fascinate and delight. Readers young and old will welcome these carefully chosen titles to their library—as well as the learning that only great books can give!

Science Wizardry for Kids

by Margaret Kenda and Phyllis S. Williams

More than 200 authentic, safe experiments that use everyday, inexpensive materials. Kids will get to know the thrill of discovery by looking at their immediate world: making toy boats, brewing sun tea, growing violets, collecting rocks.

Jew!



Includes step-by-step instructions and glossary. Ages 9-12, Spiral -bound, 316 pages, \$13.95

175 More

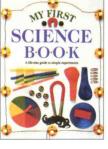
Science Experiments

My First Science Book

by Angela Wilkes

Kids can learn about the weather by making a rain gauge, barometer, and wind vane, or test acidity and alkalinity with their own litmus test. Includes instructions with color photographs, and clear explanations of why things happen. Over a dozen experiments.

Ages 6-10, Hardcover, 48 pages, \$13.00



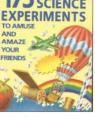
175 Science Experiments

by Brenda Walpole Illustrated by Kuo Kang Chen and Peter Bull

This collection of experiments will amuse and amaze every young scientist. Each page is filled with detailed full-color illustrations, photographs, and instructions on how things work and why things happen in our everyday lives.

Ages 8-12, Paperback, 172 pages, \$12.00

Math for Every Kid



by Terry Cash, Steve Parker, & Barbara Taylor

A sequel to the popular 175 Science Experiments, this book brings further enjoyment to curious kids. Within four main sections-Sound, Electricity, Simple Chemistry, and Weather-it provides a lively menu of experiments, tricks, and things to make.

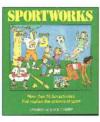


Ages 8-12, Paperback, 172 pages, \$12.00

Sportworks

by the Ontario Science Centre Illustrated by Pat Cupples

Why does a curveball curve? What makes a good football helmet? How do figure skaters spin so fast, and don't they get dizzy? You find answers to these sports mysteries and much more in this fun-filled book



by the world-famous Ontario Science Centre.

Ages 8-12, Paperback, 96 pages, \$8.95

Snafooz Puzzles

These squishy foam puzzles will test your mettle and creative energy with dozens and dozens of complex shapes to build and rebuild. Six different levels to master, from easy to brain buster!

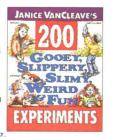


Ages 8 to adult, Package of 6, \$6.95

200 Gooey, Slippery, Slimy Experiments

by Janice VanCleave

Zany, wacky, entertaining, this book engages children's imaginations while answering their favorite questions about the environment. Your kids will have so much fun conducting these 100% fool-proof experiments they'll forget they're learning.



Ages 8-12, Paperback, 172 pages, \$12.00

The Complete Handbook of Science Fair Projects

by Julianne Blair Bochinski

The only book you'll need for selecting, preparing, and presenting award-winning science fair projects. Written by a veteran contestant and judge, this step-by-step guide describes 50 projects in detail and suggests 500 other topics suitable for grades 7 and up.



Ages 12 and up, Paperback, 206 pages, \$12.95

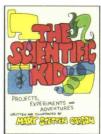
fractions, graphs, geometry figures, problem solving and more!

The Scientific Kid

Written and illustrated by Mary Stetton Carson Photographs by Sing-Si Schwartz

A collection of 35 fun experiments and projects to teach your kids some basic scientific concepts, from a vinegar and baking soda reaction to static electricity.

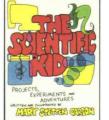
All ages, Spiral-bound, 78 pages, \$13.00





by Janice VanCleave Janice VanCleave's Easy activities that make learning math fun! Packed with illustrations, Math for Every Kid uses simple problems and activities to teach kids about measurements,

Ages 8-12, Paperback, 215 pages, \$10.95



Do's and Taboos Around the World

Edited by Roger E. Axtell

This fascinating guide helps thousands of high-powered executives and tourists avoid the missteps and misunderstandings that plague the world traveler. It includes facts and tips on protocol, custom, etiquette, hand gestures, body language, idioms, and gift-giving.

Paperback, 200 pages, \$12.95

Mensa Think-Smart Book

by Dr. Abbie F. Salny & Lewis Burke Frumkes

This book of games, exercises, and mental fitness tests is for you if you need to think smarter. Mensa Think-Smart is filled with tips, tricks, and useful rules on smart thinking.

Paperback, 124 pages, \$8.00

New Rules for Classic Games

by R. Wayne Schmittberger

If rules are made to be broken, then dust off those old games lying dormant in your closet, because your game playing just got a lot more exciting! This book is a complete guide to hundreds of new twists and variations guaranteed to expand and enliven your game repertoire. Paperback, 245 pages, \$9.95

toire. 245 pages, \$9.95

THE ULTIMATE

PAPER

AIRPLANE

The Ultimate Paper Airplane

by Richard Kline

More than just a toy, the Kline-Fogleman airfoil earned its inventors two patents and was tested by NASA. Here is the story of its creation, along with the secrets behind its unmatched performance. Plus, instructions and patterns for making seven different models.

Paperback, 126 pages, \$8.95



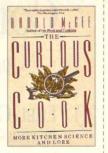
NSA

-SMART BOOK



by Harold McGee

How can you keep the green in guacamole and pesto sauce? What's the best way to make fruit ices? Packed with fascinating scientific lore, *The Curious Cook* answers these questions and more to help the home cook make use of scientific discoveries about food.



Paperback, 339 pages, \$13.00

Intelligence Games

Edited by Michael Stueben

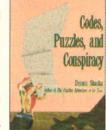
Over 100 brain teasers, board games, riddles, puzzles, and games involving memory, logic, words, and numbers. *Intelligence Games* is as informative as it is fun, and will test your judgement and creativity to compete in the power game.

Paperback, 157 pages, \$15.95

Codes, Puzzles, and Conspiracy

by Dennis Shasha

The second in the bestselling series of mathematical thrillers featuring the brilliant and eccentric Dr. Jacob Ecco. In this fast-paced book, readers are invited to solve a series of fascinating puzzles, and compete for the grand prize—a pair of roundtrip tickets to London.



WORKING

ERCLOCK

Signature:

A New Mathematical Thriller from Dr. Ecco.

Paperback, 241 pages, \$11.95

Working Paper Clock

by James Smith Rudolph

A remarkable book that can be transformed into a working clock. Cut it into 160 pieces, add a few odds and ends and glue them together. You'll have a piece that keeps perfect time. A fun and challenging project for you and your friends!

Paperback, \$13.00

Order Form

How to Order

To order by phone call: (617) 253-8292 Monday-Friday, 9 a.m.-5 p.m. EST. Please have credit card information ready.

Or send this form with payment to: Technology Review Gifts MIT W-59, Cambridge, MA 02139

Qty		Т	itle	12 -	Price	Total
ļ			173.0	1		
		_				
	1					
	6.8					
- 1				s	hipping	
	8.199				d Total	
Num of ite		Shipping in the U.S.	Outside US. Surface Mail	5	Now Shipping UPS!	
1		\$3.00	\$4.95	3	Shipping	2
2	4	\$3.75 \$4.75	\$6.00 \$8.75	3	UPS!	
3	6	\$5.75	\$9.50		ANT.	

S. d	
Name	
Address	
City	
State	Zip
	Ship to:
Name	
Address	
City	
State	Zip
	Payment

Ordered hu.

Prepayment in U.S. funds only is required. Check or money order is enclosed for \$______ Charge my: Visa MasterCard Acct. No.: Exp. Date:



TECHNOLOGY REVIEW APRIL 1994

Contents

FEATURES

20 FUEL-CELL VEHICLES: THE CLEAN MACHINE BY ROBERT H. WILLIAMS

Recent technological advances will enable fuel-cell cars—which are super energyefficient, produce virtually no pollution, and can run on a variety of sources—to economically compete with internal combustion vehicles. With a major redirection of U.S. automotive R&D, they could be mass-produced and on the road before 2010.

31 REFORMING THE PENTAGON: AN INSIDE JOB

As undersecretary of defense for acquisition and technology, John M. Deutch is playing a major role in nurturing the Pentagon's post-Cold War conversion. In an interview, he talks about the growing emphasis at the Department of Defense on "dual-use" technologies and commercial products and services, and its efforts to revamp the national laboratories, missile defense, and technology collaboration with Japan.

38 How Schools Are Shortchanging the Gifted by sally m. reis

Our brightest students are enduring a steady diet of dumbed-down textbooks and repetitive lessons, made worse by schools' reluctance to group children by ability. Ironically, building in better opportunities for the gifted could improve education for all the rest.

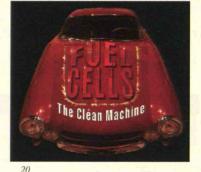
46 GENES TO THE RESCUE BY MARK A. FINDEIS

Routine treatments are at least a decade away, but numerous clinical trials are now being conducted to develop safe, effective, and affordable gene-therapy techniques for combating diseases such as cystic fibrosis, sickle-cell anemia, and even cancer.

54 INNOVATION CONGREGATIONS BY TOM KIELY

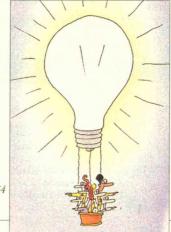
Many high-tech firms are embracing the team approach to innovation. Such "intrapreneurialism" has scored notable successes, but challenges remain, including group chemistry, job security, aligning new products with the company's strategic goals, and simply understanding what makes one team effective and another a bust.

COVER: ILLUSTRATION: CONRAD WARRE; PHOTO: @ RICHARD PASLEY/STOCK BOSTON









TECHNOLOGY REVIEW VOL.97/NO.3







DEPARTMENTS

- 4 FIRST LINE
- 6 LETTERS

9 MIT REPORTER

Microchip Lasers; Learning Language Interactively; Growing Nerves

12 TRENDS

Staying Out Cold Under the Knife; Hydropower That's Clean and Green; Doing Science Justice in the Courtroom ; AIDS: The Exhibit

62 FORUM

WILLIAM F. WELD

The governor of Massachusetts cites a few key programs to help defense manufacturers convert to civilian markets. But government's best long-term strategy, he maintains, is to create a climate that will allow companies to compete.

65 THE HUMANE ENGINEER

SAMUEL C. FLORMAN

The information highway offers many delights, but the ability to flit from one interest to another may undermine the rigor essential to effective engineering.

66 THE ECONOMIC PERSPECTIVE BENNETT HARRISON

Germany's tightly packed clusters of automakers and their suppliers—long cited as models for world-class manufacturing—appear to be dissipating. But the basic idea is alive and well, only being spread more evenly around the globe.

67 REVIEWS

Ronald Fraser on the wisdom of a pragmatic technology policy. Bruce D. Berkowitz on the perils of an interventionist technology policy.

72 PHENOMENA

Technology Review (ISSN 0040-1692), Reg. U.S. Patent Office, is published eight times each year (January, February/March, April, May/June, July, August/September, October, and November/December) by the Association of Alumni and Alumnae of the Massachusetts Institute of Technology. Entire contents © 1994. The editors seek diverse views, and authors' opinions do not represent the official policies of their institutions or those of MIT. We welcome letters to the editor. Please address them to Letters Editor.

Editorial, circulation, and advertising offices: Technology Review, Building W59, MIT, Cambridge, MA 02139, (617) 253-8250; FAX (617) 258-7264. Printed by Lane Press, S. Burlington, VT. Second-class postage paid at Boston, MA and additional mailing offices. Postmaster: send address changes to Technology Review, MIT, Building W59, Cambridge, MA 02139.

Subscriptions: \$30 per year. Canada add \$6, other foreign countries add \$12. Contact *Technology Review*, P.O. Box 489, Mount Morris, IL 61054, (800) 877-5230 or (815) 734-1116; FAX (815) 734-1127. Advertising representatives: Mark E. Lynch, Eastern Sales Manager, 9 Salem Drive, Saratoga Springs, NY, (518) 583-6086; The Leadership Network: Kiki Paris, 200 Madison Ave. New York, NY 10016, (212) 686-1734; The Noblehart Group, Charles Hollingsworth, P.O. Box 15478, Washington, DC, (202) 547-8488. Printed in U.S.A.



FirstLine

Respecting the Instrument

Trecently visited the Holocaust Memorial Museum in Washington, D.C., and during the same week saw the Steven Spielberg film *Schindler's List.* The combination was quite a dose of what must surely be the most nefarious chapter in human history, and few observers can fail to be moved by the monumental suffering and destruction thus depicted, or neglect to silently resolve "never again."

This gruesome twosome had another chilling effect on me: a reinforced understanding that the Nazi death machine did not arise simply or suddenly from ignorance, perversity, or lapses in moral judgment, though all three clearly contributed. Rather, the Holocaust resulted from logical, precise, prolonged, and comprehensive policy—a tour de force of technocracy in which barbarous but dedicated administrators and staffs built a far-flung network that consistently delivered the goods.

One can surely find no better example of organizational "success" at meeting measurable goals. And it's the ultimate demonstration that technology, which includes not just applied science but a systematic way of thinking and managing, can serve good and evil equally well.

Though nothing can match the Holocaust in degree, institutionalized cruelty and the misdirected application of powerful techniques have a long history that is not limited to outright genocidal acts. More familiar to science and technology practitioners, who usually strive to do good, are some subtler sins. The risks and side effects of bold innovations, or of experiments on human "guinea pigs," have frequently met with official inattention or indifference.

Consider, for example, the 40-yearlong and federally administered Tuskegee Project in which uneducated sharecroppers in Alabama were intentionally left untreated for syphilis, or the cancerous fate of numerous "downwinders" in Nevada and Utah resulting from nuclear testing, or the large-scale sacrifice of human laborers to build the megaprojects of the Soviet Union.

And as we know from recent extensive media coverage, human subjects were methodically dosed with radiation—without their awareness or consent—in experiments sponsored by the U.S. government from the 1940s to the 1970s and conducted by scientists from some of the country's leading research institutions. Most scientists justified such work as ultimately providing benefits to

Decent engineering requires an appreciation of "carbon-based units."

society, though not all bought the argument. One biologist at the Atomic Energy Commission in 1950, invoking the memory of heinous medical experiments at Nazi concentration camps, wrote that the studies might have "a little of the Buchenwald touch."

What would allow normally compassionate individuals to put their humanity on hold? There are no definitive answers, but in a seeming shift from the profound to the mundane, I can offer a few simple but valuable insights from, of all places, the movies: maybe the people behind the "Buchenwald touch" thought that their subjects were *not* people, or were at least of sufficiently low status that they slipped below the line.

Why, for example, is Henry F. Potter, the town potentate in *It's a Wonderful Life*, so indifferent to the welfare of his fellow citizens? People are not human beings to him, asserts good-guy rival George Bailey, "they're cattle." Thus to herd 'em up and move 'em out is not such a moral dilemma.

But cattle are still flesh and blood; we can dehumanize even further. In *Star Trek: The Motion Picture*, a robotic being from another world classifies people, and all other earthly creatures, as machines—no different except for their particular chemistry and construction. Humans are unsentimentally viewed as mere "carbon-based units" whose testing, production, and repair, as well as disposal when their functional days are over, involve no more thought on the part of the user than upgrading a computer or junking a worn-out vehicle.

In real life, the treatment of people as livestock or machine equivalents is unfortunately not such a fantasy. The commoditizing mentality is especially applied to those who are disadvantaged, below some threshold or average, or simply deemed unworthy or undesirable by those in charge (who are presumably the real people). This is not only morally reprehensible, it's lousy engineering.

Good "technologists"—broadly defined to include decision makers of virtually every stripe—need to appreciate the characteristics of their raw material, product, process, or subject. Whether a person is dealing with animate or inanimate "units," long-term success requires that he or she recognize and respect, even if just for selfish purposes, their actual properties. Just as we wouldn't treat a Ferrari like a minivan, an orange orchard like a field of wheat, or a chimpanzee like a white rat, we should not regard a human being—*any* human being—like Elsie the Cow or R2D2.

To build valuable technologies, institutions, and societies we have to recognize the properties of the underlying human element. All people, whether leaders or followers and whether clever or slow, possess emotions, hopes, ideas, and talents. All have unique contributions to make, and all merit respect. These built-in traits are not always convenient, but they're an inescapable part of the equation. Ignore them, and, to paraphrase our president, the dog just won't hunt—at least, not for long.

Albert Schweitzer advised "a reverence for all life," both as a moral principle and as a precondition for a civilized and productive world. Now there was not only a great humanitarian but a great technologist.

—-STEVEN J. MARCUS

The Apple Report On PowerPC

NUMBER 2 - RISC PERFORMANCE AND CROSS-PLATFORM COMPATIBILITY

Many of the most popular applications have been or are being optimized to take advantage of the high-performance PowerPC processor.

PowerPC chips are faster and less expensive than Pentium chips – so are the personal computers they will run.

A complete Macintosh system with PowerPC will cost well under \$2,500, but will offer better performance than higher-priced Pentiumbased systems.

With SoftWindows, Macintosh with PowerPC will have the ability to run DOS and Windows applications, unmodified.

For more information about Macintosh with PowerPC, call 1-800-732-3131, ext. 150, in the U.S. We'll send you a copy of our informative, free booklet, PowerPC Technology: The Power Behind the Next Generation of Macintosh Systems. In Canada, call 1-800-665-2775, ext. 910. In the first half of 1994, Apple will introduce a new family of computers that already has the entire computer industry standing on end.

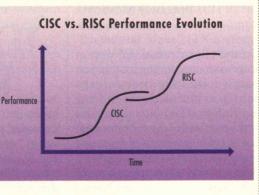
They will offer better performance than computers based on the X86 microprocessors. They will be extremely competitive on a price basis. And they will be compatible with Windows and DOS applications, by using SoftWindows software.

They will be based on the revolutionary new PowerPC[™] microprocessor, created jointly by Apple, IBM and Motorola.

For the first time, desktop personal computers will take advantage of RISC chip architecture previously found only in high-performance workstations. This advance will make possible quantum improvements in the way we manage and work with information.

RISC vs. CISC.

Tremendous advances have been made in CISC architecture over the years. However, the physical limitations of the new, high-performance CISC design mean that CISC chips must be significantly bigger and more complex, and must run at hotter temperatures to perform the same tasks as comparable RISC chips. Consequently, the newer generation of CISC chips, like the Pentium, are much more expensive to manufacture. Which means that personal computers powered by PowerPC chips can offer a significant advantage in price as well as in performance.



As you can see on the chart, RISC microprocessors offer dramatically greater potential for growth, leading us well into the next century and increasing the practicality of features like voice recognition, videoconferencing, object-oriented software and multimedia capabilities functions that will be integral to doing business in the 21st century.

More compatible personal computers.

Apple's new generation of Macintosh[®] personal computers built around the PowerPC chip offer the ability

to run MS-DOS and Windows applications, as well as Macintosh software. Moving from one environment to the next will be seamless and, even more importantly, it will be effortless.



PC users who move to Macintosh with PowerPC will gain access to the large number of new applications which take advantage of the incredible performance of the new PowerPC chip.

Higher-performance optimized applications.

When PowerPC microprocessor-equipped Macintosh computers begin shipping, software developers including Microsoft, WordPerfect, Adobe, Aldus and Claris will begin shipping new versions of their most popular software, specifically rewritten to take full advantage of the new processor's capabilities.

These optimized, sometimes called "native," applications will offer significantly faster performance than their MS-DOS, Windows or current Macintosh counterparts.

Unprecedented value.

Because RISC-based personal computers cost less to manufacture than equivalent systems based on CISC chips, we will be able to make this technology available for well under \$2,500 for a complete mainstream desktop system. Competitive with a lower-perfor-

mance, Pentium-based PC." Watch for Apple Report #3, coming soon.



TechnologyReview

Letters

Publisber William J. Hecht Editor

STEVEN J. MARCUS Managing Editor Sandra Hackman Seniof Editors David Brittan, Herb Brody, Sandra Knight, Susan Lewis, Philip LoPiccolo, Laura van Dam Associate Editors Susanne Farclough, Beth Horning, Farth Hruby

> Copy Editor LUCY MCCAULEY Editorial Assistant SHERRIE SAINT JOHN Office Manager KATE SANGER

Design Director KATHLEEN SAYRE Senior Designer NANCY L. CAHNERS Assistant Designer LORI NOLLET DAMON Production Manager Scott GLAZIER

Design/Production Assistant VALERIE KIVIAT

Columnists Samuel Florman, Bennett Harrison, Robert M. White, Langdon Winner

Contributing Writers Debra Cash, Ann Marie Cunningham, David Graham, Tom Kiely, Steve Nadis, Wade Roush, Seth Shulman, P.J. Skerrett, Stephen Strauss

> Associate Publisher PETER D. GELIATLY Circulation Director BETH BAROVICK Associate Marketing Manager JAMES WOLKEN Subscription Service Manager LINDA MANION Accounting LETITIA A. TRECARTIN

Technology Review Board Romer W. Mass (Caun) Department of Mechanical Engineering, MIT Peres D. Galaxtr Associate Publisher, Technology Review Baseau Guborts Program in Writing and Humanistic Studies, MIT Willund, Hear Publisher, Technology Review Richard A. Jacobs Lid. Striven J. Mascus Editor, Technology Review Views K. McBuesy Knight Science Journatism Fellowships, MIT Rowert M. Mercure InfoWorld Publishing Co. R. Gur Somusiuson Washington Biotechnology Funding Euwwo T. Thomson Publishing consultant G. May Wown Dataware Technologies

> Editor Emeritus JOHN I. MATTILL

INVESTING IN SPACE

In "What Price, Columbus?" (*TR November/December 1993*), Alex Roland entirely overlooks the effects of five centuries of investment in technological and economic progress when he maintains that space programs cost a much higher proportion of GDP today than Columbus's explorations did in his time.

Compared with fifteenth-century Spain, twentieth-century America has a much larger percentage of income available to spend on such items as travel, entertainment, health care, education, and, yes, research and exploration. To see how absurd the Columbus analogy is, simply extend it to any other part of our economy. For example, Roland surely would not advocate cutting health-care expenditures, as a percentage of national income, back to fifteenth-century levels.

Roland also incorrectly asserts that we are "hocking not the crown jewels but our future" to fund the space program. Any first-year business student knows that debt is, in itself, neither good nor bad; it is the use to which debt is put that determines the wisdom of incurring it. America is not mortgaging its future with its paltry expenditures on research and exploration—it is doing so with its spiraling spending on consumption programs.

I can't help wondering whether the departments of Agriculture, Energy, and Transportation would stand up to the kind of cost-benefit analysis Roland recommends for the space program.

> DOUGLAS J. MCMAHON Belmont, Calif.

Alex Roland's one-dimensional view of our efforts to secure a lasting foothold on the cosmos misses the boat entirely. Humanity is in dire need of a unifying and inspiring goal far more significant than the pyramids or monumental works of old. We have an unprecedented opportunity to move forward, out from the cradle, to build a lasting presence in space. We must pool the best minds from the world's developed and developing countries alike, for such an effort combining our many complementary talents and resources.

The overriding objective should simply be to develop space settlements in a logically progressive manner, building the new space infrastructure brick by brick, year by year, while not damaging the very economies on which we rely. If 0.7 percent over the lifetime of a space program is deemed too costly at this juncture, pare it back to 0.5 percent or 0.4 percent of our annual budget. To the ultimate benefit of earthly inhabitants, we may find that this exploration also provides us with clean space-based energy sources with a sizable economic and environmental payback.

> GEORGE NEWMAN Boston, Mass.

GET GOVERNMENT OUT OF R&D

In "Nurturing Winners with Federal R&D" (*TR November/December 1993*), Don E. Kash and Robert W. Rycroft charge that R&D spending by U.S. industry is inadequate and misallocated—for example, too little is directed at improving industrial processes. They therefore propose massive federal funding of "commercially oriented R&D" through a "politically insulated corporation," using money diverted from defense, space, and energy budgets.

However, if R&D spending is the problem, there is an alternative that eliminates the

bureaucratic blunders, administrative expenses, policy waffling, and congressional "oversight" inherent in the Kash and Rycroft proposal: give R&D funds attained through business taxes back to the private-sector firms that earned

LETTERS

them, accompanied by a warning that taxes will be reinstated if firms do not spend the money on improving manufacturing processes.

Inevitably government meddling in business is counterproductive for businesses and consumers; the only "winners" are gratuitously empowered bureaucrats. As the authors put it, in characterizing R&D funds now spent by federal defense, space, and energy agencies: "Vast sums are often justified as producing commercial benefits but rarely do." Would implementing the authors' proposal yield better results? Isn't "federally established, politically insulated corporation" a contradiction in terms?

> DAVID A. NELSON Kirkland, Wash.

EXPANDED CONTEXTS FOR ENGINEERING

In "Palchinsky's Travels: A Russian Engineer's Adventures Among Gigantic Projects and Small Minds" (*TR November/December 1993*), Loren R. Graham writes: "While American engineers and their followers in other countries praised Taylorism and Fordism for their ability to boost efficiency, Palchinsky asked what effects these methods might have on workers."

The author could have quoted from V.I. Lenin himself, who in April 1918 wrote, "In Russia, studies of the Taylor System and how to teach it must be organized, [while] systematically testing and adapting the system." Apparently, Soviet managers, after listening to their master's voice, were even more singleminded than U.S. and other Western Taylorers in forcing workers to give it their all.

> ULF EDSTAM Lerum, Sweden

As Loren Graham writes, P.A. Palchinsky railed against the narrow education of Soviet engineering students because it allowed them to ignore the broad human context of their work. Hence gigantic projects were undertaken that often had little economic justification and high environmental and human costs.

Engineering education in the United States has certainly not become as narrow as that in the former Soviet Union. On the other hand, there was a clear trend in the United States, following World War II, to emphasize mathematics and science and implicitly deemphasize the context-issues such as those relating to engineering-projects management, manufacturing processes, and environmental effects-in which engineering takes place. Clearly some of these contextual issues, such as manufacturing and design, are being addressed once again. Graham's article points out the need for paying even greater attention to them.

One issue facing engineering education is time. There is not enough time to address both the technical and contextual issues in a four-year program. This is one reason for developing Five-Year First-Professionals Degree Programs, as is currently being done in MIT's School of Engineering. Engineering schools will also need to pay greater attention to the educational needs of their graduates throughout their careers. Contextual issues become increasingly important as one moves up the career ladder. This will call for Second-Professional-Degree Programs for engineers in their late twenties and early thirties, which we are currently discussing with our colleagues in the Sloan School.

> JOEL MOSES Dean, School of Engineering MIT

DESIGN FOR MANUFACTURING

A basic unquestioned assumption in "Shake and Make" (*TR Reporter, January 1994*) is that small parts used in a manufacturing process have to be oriented before they can be assembled because they inevitably arrive in bulk. This assumption reflects the traditional factory concept in which each department, and sometimes each operation, is an independent cost center trying to minimize its own costs without considering the consequences to other departments.

Whatever your problem, I'll solve it.

I'm Riva Poor and your success is my business.

I've helped thousands of successful people achieve the Results they want in life. And I can help you.



I'm a professional problemsolver who can help you solve your problems. I can help you identify THE REAL YOU, WHAT YOU REALLY WANT and HOW TO GET IT. I can provide you with *new ways* of looking at yourself, your business, your personal relationships or whatever is important to you. I can rid you of any negative attitudes keeping you from attaining your goals. I can *catalyse* your best thinking.

You will get clarity, reassurance, direction, self-confidence. Results! More money, power, achievement, productivity, leisure time, better family relations, whatever is important to you.

My clients are the proof. And they'll be pleased to talk with you.

Challenge me now. Call me to explore what I can do for you. No charge to explore and no obligation.

Your success is my business. Why Wait? Call me. Right now.

lin Par MIT, SM in Management

"The Dr. Spock of the business world" — National Observer. "Mother of the 4-day week" — Newsweek. Originator of Dial-A-Decision[®] to give you immediate Results regardless of distance.



LETTERS

Parts dumped into a bin not only become hard to assemble but also bulk handling can damage them and lead to product failures. Manufacturers should look for procedures in which such reorientation is not necessary, reducing product costs in the process.



Using the term "design for manufacturing" to describe parts designed for "shake-and-make" assembly seems oxymoronic. The point is to design for the entire manufacturing process—not for isolated steps within it!

> Leo Herzenberg Chicago, Ill.

TIMELY ORGAN DONATION

In "Toward Remedying the Organ Shortage" (*TR January 1994*), Susan Reed insightfully concludes that the solution to the organ donor shortage is "likely to be a cocktail rather than a magic bullet."

There is no question that as the transplant waiting list grows and the donor pool shrinks because of increases in the incidence of HIV and hepatitis C and a decrease in motor vehicle fatalities, technologies such as animal-organ transplantation and organ bioengineering become more important. But while we must continue to invest in new technologies for the future, the 33,000 Americans awaiting transplants need an effective solution now.

Our experience shows that organ donation can nearly double if hospitals identify all potential donors, ask their families about donation, and request donation after the family members have understood and acknowledged that their loved one is dead. It's also important that a hospital caregiver and coordinator together offer donation in clear, sensitive language. Today, unfortunately, hospitals follow this process in only a fraction of potential donor cases.

MICHAEL J. EVANISKO President, Partnership for Organ Donation Boston, Mass

CORRECTION

"Scientific Flying on the Cheap" (*TR November/December 1993*) erroneously identifies the ER-2 and the Condor as the same aircraft. The Department of Defense put the Condor, a high-altitude pilotless aircraft, in storage late in 1992 after its funding was cut. The Condor was not used for atmospheric research. The National Aeronautics and Space Administration currently uses two ER-2 aircraft for such studies as well as remote sensing.

PAPER PROJECTS FOR TINKERERS AND HOBBYISTS

THE ULTIMATE PAPER AIRPLANE

RICHARD KLINE

More than just a toy, the Kline-Fogelman airfoil earned its inventors two patents and was tested by NASA. Here is the story of its creation, along with the secrets behind its unmatched performance. Plus, instructions and patterns for making seven different models.

Paperback, 126 pages, \$8.95



WORKING PAPER CLOCK

JAMES SMITH RUDOLPH

A remarkable book that can be transformed into a working clock. Cut it into 160 pieces, add a few odds and ends and glue them together. You'll have a piece that keeps perfect time. A fun and challenging project for you and your friends!

Paperback, \$13.00

To order by phone with your VISA or MasterCard, call (617) 253-8292, 9-5 EST, Mon.-Fri.

QUANTITY The		TITLE The Ultimate Paper Airplane		PRICE	TOTAL
				\$8.95	
Working Paper Clock			er Clock	\$13.00	
SHIPPING	CHART			Shipping/Handling (SEE CHART)	1
# of items	US	Outside US Surface Mail		Grand Total	
1	\$2.00	\$3.25			
2	\$2.75	\$5.00			
3-4	\$3.50	\$6.75			
5.	\$4.25	\$8.50			

NAME	1		1.	1.1
ADDRESS		<u>e Roce</u>	1.12	
CITY, STATE, ZIP			<u>-</u>	
PREPAYMENT REQUIRED:	CARD #			
UVISA VISA	EXPIRES			
SIGNATURE				
CHECK OR MONEY ORDER		a foran i	17,1411.000	1.1

Mail order with payment to: Technology Review Books, MIT W-59, Cambridge, MA 02139