Technology Beviews Institute of Technology Up January 1993 \$3.75

- A Dollar-Wise Guide to Fixing the Infrastructure
- The Controversial Career of Evelyn Fox Keller
- Corporate Creativity: Getting Serious About Lightening Up
- The Evolution of Useful Things

The New Technology of Sports



"Dual airbags, anti-lock traction control...it's ev

There's no question this performance sedan carries world-class credentials. And the 205-horsepower, supercharged Pontiac SSEi also delivers the control and technology of a performance-calibrated 4-speed transmission, Z-rated tires, an advanced Head-Up Display and more. All enjoyed from a driver's cockpit with rich leather seating areas. The real beauty of the exhilarating new SSEi is that you get this driving excitement for thousands less than Lexus or BMW.* But then, that's exactly what you expect from the performance specialists at Pontiac.





Based on 1992 MSRP of Lexus LS400, BMW 5 and 7 series. Level of equipment varies.

PONTIAC CARES... with an extensive 3-year/36,000-mile, no-deductible warranty (see your dealer for terms of this limited warranty) plus 24-hour Roadside Assistance.

Call toll-free 1-800-762-4900 for more product information and dealer locations. ■ Buckle Up, America! © 1992 GM Corp. All rights reserved.

brakes, en supercharged."

The New SSEi.





TECHNOLOGY REVIEW

JANUARY 1993

Contents

FEATURES



22 HIGH-TECH OLYMPIANS

BY DAVID BJERKLIE

Sophisticated technologies are improving performance in sports as diverse as bicycling, kayaking, archery, and weight lifting. But are competitions becoming duels between engineers instead of athletes?

32 THE IDEA MAKERS

BY THOMAS KIELY

Some say "creativity training"—techniques that encourage employees to plumb their unconscious for inspiration—is a flaky management fad; others see it as a way to revitalize U.S. industry. Read this report on the methods, their results, and their limitations to judge for yourself.



42 Road Work Ahead: How to Solve the Infrastructure Crisis

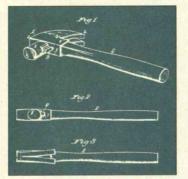
BY CLARK WIEMAN

A multitude of new approaches from both the public and private sectors can turn visions of well-run cities into a humane reality.

50 How Designs Evolve

BY HENRY PETROSKI

The evolution of simple objects such as forks, hammers, and paper clips reveals a pattern typical of all technologies: inventors doggedly build on "failure," constantly refining their creations to meet users' varying needs.



58 THE CONTROVERSIAL CAREER OF EVELYN FOX KELLER

BY BETH HORNING

Drawing on scholarship with a wide disciplinary sweep, Keller continually challenges the thinking of scientists. While her prescriptions—for example, to reclaim "science as a human instead of a masculine project"—often provoke their rage, she is lauded by historians as an intellectual pioneer.



COVER:

PHOTOGRAPH BY JOHN BIEVER/SPORTS ILLUSTRATED

TECHNOLOGY REVIEW VOL. 96/No. 1

DEPARTMENTS



7 FIRST LINE

8 LETTERS

10 MIT REPORTER

A Flashy Global Thermometer; Computer-Aided Walking; Homing In on Cancer Cells

14 TRENDS

From Kilotons to Kilowatts; The Volcanoes of Venus; There's Gas in Them Thar Hills!; To Burn or Not to Burn; Compost and Its Discontents

69 THE HUMANE ENGINEER SAMUEL C. FLORMAN

We must transform engineering education from a "boot camp" that filters out the unfit into a nurturing enterprise that attracts and retains diverse talents.

72 THE ECONOMIC PERSPECTIVE BENNETT HARRISON

Despite fears of giving away the store to foreign firms, international collaboration by U.S.-based companies is good for them, their workers, and the nation.

74 FORUM DAVID E. BLOCKSTEIN

Because environmental problems cut across disciplines and agencies, federal research should be coordinated by a single entity modeled on the NIH.

75 **REVIEWS**Alan S. Miller on measuring the costs and benefits of CO₂ reduction;
Michael Holleran on the surprisingly subtle engineering of stairs.

NOTES
The Great Red North; Nuking the Family Wash; Make Room for Titans





Technology Review (ISSN 0040-1692), Reg. U.S. Patent Office, is published eight times each year (January, February/March, April, May/June, July, August/September, October, and November/December) by the Association of Alumnia and Alumnia of the Massachusetts Institute of Technology. Entire contents ©1993. The editors seek diverse views, and authors' opinions do not represent official MIT policy. We welcome letters to the editor. Please address them to Letters Editor.

Editorial, circulation, and advertising offices: Technology Review, Building W59, MIT, Cambridge, MA 02139, (617) 253-8250; FAX (617) 258-7264. Printed by Lane Press, S. Burlington, VT. Second-class postage paid at Boston, MA and additional mailing offices. Postmaster: send address changes to Technology Review, MIT, Building W59, Cambridge, MA 02139.

Subscriptions: \$30 per year. Canada add \$6, other foreign countries add \$12. Contact *Technology Review*, P.O. Box 489, Mount Morris, IL 61054, (800) 877-5230 or (815) 734-6309; FAX (815) 734-4205.

Advertising representatives: Mark E. Lynch, Eastern Sales Manager, 9 Salem Drive, Saratoga Springs, NY, (518) 583-6086; The Leadership Network: Kiki Paris, 200 Madison Ave. New York, NY 10016, (212) 686-1734; The Noblehart Group, Charles Hollingsworth, P.O. Box 15478, Washington, DC, (202) 547-8488; Detroit: Keith Olsen/Media, Birmingham, MI, (313) 642-2885.

A Macintosh to start a

Imagine you could design your own personal computer. What would it be? It would be fast, of course. Faster than your basic 486 machine. Fast

The Apple Macintosh Quadra.

enough to handle the rendering, animating, design and analysis jobs that often require a workstation.

It would have immense storage and memory capacity. And it would have features like high-

performance networking and accelerated video support built in.

> You would make it flexible enough to run any kind of application. Affordable enough to put on every engineer's desk. And as long as you're fantasizing here, you'd make it as easy to set up, easy to learn and easy

AutoCAD MacBRAVO! **MacTOPAS** Mathematica MicroStation **&** Vellum W VersaCAD

Macintosh Quadra runs all the most powerful engineering software.

to use as an Apple® Macintosh® personal computer. But it's not a fantasy. It's a Macintosh Quadra."

By any measure, the Macintosh Quadra 700 and 950 are two of the most powerful personal computers ever built. Both are based on the Motorola 68040

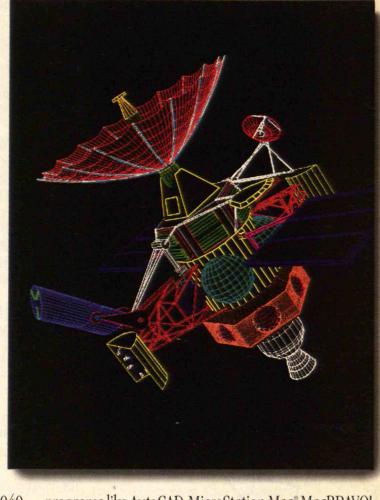
(rated at 20 and 25 MIPS, running at 25 and 33 MHz), which integrates the processor, math coprocessor and RAM cache all onto one chip.

They're up to twice as fast as any of their forebears. Fast enough to beat the chips off comparably priced 486 computers from IBM, Compag and Dell.* And fast enough to make

programs like AutoCAD, MicroStation Mac, MacBRAVO! and VersaCAD perform at a level once seen

> only in dauntingly complex workstations. High-performance subsystems provide built-in support across the board: Ethernet networking, accelerated 24-bit video** support and faster SCSI and NuBus™ slots.

You can add a 400MB hard disk to both





Built-in 24-bit video lets you create photo-realistic images without the expense of an extra card.

with the power revolution.



communications architecture lets you easily take advantage of features like distributed processing, allowing programs like RenderPro and BackBurner to utilize excess CPU cycles on other Mac computers or work- There are two Macintosh Quadra stations for faster renderings.



models. The 950 sits next to your desk; the 700 fits on top of it.

And Macintosh Quadra fits in with the PCs you already own. The built-in Apple SuperDrive, used with Apple's new Macintosh PC Exchange software, allows you to share files easily with MS-DOS PCs via floppy disk or over a network. And with Apple's fully compliant version of UNIX®-A/UX®-you can even run UNIX, X Window, MS-DOS and Macintosh

programs all at the same time.

It all adds up to the kind of power that moved PC Week to give the



Macintosb Quadra significantly outperforms 486 PCs from IBM, Compaq and Dell running Windows 3.0.

Macintosh Quadra its highest satisfaction rating in the categories of overall performance, price relative to performance, expansion capability and ease of instal-

lation and configuration.

Your authorized Apple reseller would be glad to show you all this and more. For the name and location of the one nearest you, call 800-538-9696, extension 200.

And soon you'll discover the latest power of Macintosh personal computers. The power to start a revolution. The power to be your best."

the 700 and the 950 to accommodate the largest CAD files. And the 950 even lets you add a CD-ROM drive or a removable cartridge drive, and a disk array or more than a gigabyte of internal hard disk storage.

You can increase the memory of the 950 to up to 64MB of RAM for handling compute-intensive applications like three-dimensional modeling and stress analysis.

Over your network, the unique Apple interapplication

Don't Ruin Your Day

...by discovering the product you've nurtured for the last year has already been made or marketed by someone else. By subscribing now to the **World Technology/Patent Licensing Gazette** you can keep up with the latest technical developments, new products, processes and technologies available for license or acquisition.



WORLD TECHNOLOGY/PATENT LICENSING GAZETTE

The Authoritive Guide to Business Opportunities in Technology obtained from a network of worldwide sources... Clear, Concise Information on Available Products and Processes • Business Opportunities in Technology • Innovations in Research and Development • Listings of Available Technologies in Chemical, Plastics, Pharmaceuticals, Mechanical, Electronics and other categories ... The Front Line News Source of Important Happenings in the Field of Technology Transfer!

Every Bi-Monthly Issue Brings You . . .

- Highlights—Quick-scan summaries of new developments, promising licensing opportunities.
- Abstracts—Essential information in capsulized abstract format for easy to spot technologies of interest to you in three sections: General & Mechanical, Chemical, and Electrical.
- Newsnotes—Timely notes on the business, technical and legal aspects of buying, selling and licensing technology.
- Books & Reports—Current publications on patents, licensing and business opportunities in technology transfer
- Meetings—Calendar of seminars. meetings, conferences, exhibits and other important events

Order Today!
Refund Guarantee!
Free Binder
with Paid Subscription!

WORLD TECHNOLOGY/
PATENT LICENSING
GAZETTE

SUBSCRIPTION ORDER FORM ————
Send Order To: WORLD TECHNOLOGY/PATENT LICENSING GAZETTE Suite 3200, Willow Grove Plaza York & Davisville Roads, Willow Grove, PA 19090
☐ Yes! Please enter my subscription to World Technology/Patent Licensing Gazette for one year (six issues) \$145 - North America \$158 - Rest of the World (Add \$18 for airmail)
FREE CUSTOM BINDER if order is prepaid!
☐ Payment enclosed ☐ Bill Me ☐ Bill Company
NAMETITLE
COMPANY
ADDRESS
CITYSTATEZIP
TELEPHONE MUMPED

REFUND GUARANTEE: If you are not completely satisfied, simply cancel and receive refund on undelivered portion of your subscription.

FirstLine

The Best Way to **Protect the Cows**

recently completed what I've come to call my annual NOVA marathon. In preparation for the yearly meeting of the science program's advisory board (on which I'm privileged to serve), my VCR and I run through all the shows of the past season. This ritual has evolved not only because of a welldeserved mistrust of my memory—even with detailed notes, it's difficult to revive impressions in October of shows that were aired in January—but because by viewing them in quick succession I can better see the season's patterns.

This year I observed a welcome trend: less "gee whiz," more realism and human drama. NOVA filmmakers depicted scientists and engineers not as seekers of arcane knowledge or builders of miraculous machines—no demigods in white coats—but simply as people on the job. We could watch them work together pretty much as all humans dowith frequent agony and occasional ecstasy, and with behaviors ranging from the petty to the profound. Viewers could appreciate that science and technology are social endeavors, little different from any other.

Yet this viewer couldn't help but be reminded as well that we mortals, despite our shortcomings, have much to be proud of. Common to virtually all the interactions depicted in NOVA's past season were admirable human qualities such as competence, dedication, persistence, compassion, bravery, humor, and strength.

Developers, engineers, and tradespeople from ironworkers to bricklayers collaborated to build a New York City skyscraper, their technical skills complemented by street-wise savvy in overcoming a steady stream of obstacles both physical and procedural. In a heartrending odyssey through Saudi Arabia and Kuwait in the aftermath of Iraq's invasion/expulsion, a wildlife biologist combined his veterinary abilities with insights into bureaucracies to rescue some of the conflict's most innocent and oil-soaked victims. Submariners in the U.S. Navy showed know-how and selflessness during an 80-day mission under the sea. Amid the infernos of oil-well fires, rough and tough teams—a kind of Hell's Angels in service to society encountered numerous setbacks but stayed cool enough to get the job done.

In these and other NOVAs, no single group—whether scientists or nonscientists, whether trained at the Ivy League

> Most human endeavors require many bands, diverse minds, and mutual respect.

colleges or at the school of hard knocks—had a monopoly on determination, courage, and skill. And it was clear that all kinds of knowledge and abilities, each occupying a critical niche and each worthy of respect—were needed to accomplish any particular goal.

Recent articles in Technology Review have been making similar points. In the November/December issue, Langdon Winner analyzed the "participatory design" movement in industry, wherein workers do not passively receive new technologies but actively collaborate with other experts in shaping them. Barry Bluestone and Irving Bluestone advanced that concept further in "Workers (and Managers) of the World Unite," in which they described the growing "empowerment" of all employeesnotably at GM's Saturn plant—to participate in critical decision making. Such workplace democracy, which begins with process design but could ultimately range all the way to long-term corporate strategy, say the Bluestones, serves worker and company alike.

Consider the present issue as well. In "The Idea Makers," Tom Kiely describes how U.S. companies are stimulating creativity and fostering communication throughout the ranks to abet professional growth—and to better compete.

Clark Wieman's article on infrastructure notes how cities save money and improve services when, "rather than add layers of oversight, [they] push power down the bureaucratic ladder and give project managers and resident engineers the authority to do their jobs."

And Beth Horning's engaging profile of Evelyn Fox Keller reveals how the scientist/historian questions "the deeply rooted popular mythology that casts objectivity, reason, and mind as male, and subjectivity, feeling, and nature as female." Such stereotyping and rigidity hamper the realization of scientists' goals, Keller believes; they must be replaced by a healthy pluralism that accommodates "diverse conceptions of mind and nature, and correspondingly diverse strategies."

Simplistic male/female characterizations recall the more subtle Eastern notion of yin and yang-the complementary opposites such as up/down and positive/negative that are intrinsic to the universe—where no one attribute exists in isolation or is more important than its complement. Such egalitarianism certainly applies to matters technological and economic, from the humblest projects to the ship of state, and should serve to enlighten our next presidency. As Gary Chapman lamented last issue in his analysis of the major campaigns: "Workers are viewed as beneficiaries of the elites . . . rather than as real participants in the development of technology and the strengthening of the economy. But he also expressed the hope that this "rule of the meritocracy" be reexamined "to serve the full range of human aspirations."

Perhaps we can move into the next administration more productively by heeding the wisdom of the past. An old French maxim tells us, chacun à son métier, et les vaches seront bien gardées: if we each do our best and contribute in our own way, the cows will be well protected.

—STEVEN J. MARCUS

TechnologyReview

Publisher
William J. Hecht
Editor
Steven J. Marcus

Managing Editor SANDRA HACKMAN

Senior Editors

DAVID BRITTAN, HERB BRODY, SANDRA KNIGHT,
SUSAN LEWIS, PHILIP LOPICCOLO, LAURA VAN DAM

Associate Editors
SUSANNE FAIRCLOUGH,
BETH HORNING, FAITH HRUBY

Assistant to the Editors
SHERRIE SAINT JOHN

Office Manager KATE SANGER

Design Director KATHLEEN SAYRE

Senior Designer Nancy L. Cahners

Assistant Designer LORI NOLLET

Production Manager
SCOTT GLAZIER

Design/Production Assistant VALERIE KIVIAT

Columnists
JOHN DEUTCH, SAMUEL FLORMAN,
BENNETT HARRISON, LANGDON WINNER

Contributing Writers

Debra Cash, Ann Marie Cunningham, Tom Kiely,
Steve Nadis, Wade Roush, Seth Shulman,
P.J. Skerrett, Stephen Strauss

Associate Publisher PETER D. GELLATLY

Circulation Director
BETH BAROVICK

Assistant Marketing Manager
JAMES WOLKEN

Subscription Service Manager LINDA MANION

Accounting
LETITIA A. TRECARTIN

Technology Review Board

EDWARD T. THOMPSON

Chair

H. KENT BOWEN
Department of Materials Science and Engineering, MIT

Dennis Flangan Science Writer and Former Editor, Scientific American

PETER D. GELIATLY Associate Publisher, Technology Review

BARBARA GOLDOFTAS
Program in Writing and Humanistic Studies, MIT

WILLIAM J. HECHT
Publisher, Technology Review
HUBERT E. KNIPMEYER
Du Pont Co.

Du Pont Co.
ROBERT W. MANN

ROBERT W. MANN
Department of Mechanical Engineering, MIT

Steven J. Marcus Editor, Technology Review

VICTOR K. McElheny Knight Journalism Fellowships, MIT

ROBERT A. MUH
Financial Services International

EVELYN MURPHY
Brown, Rudnik, Freed & Gesmer
Peter M. Saint Germain

Morgan Stanley & Co.

ROBERT H. SMALLMAN

Addison-Wesley Publishing Co.

Editor Emeritus JOHN I. MATTILL

Letters

HUMANITY IN MEDICINE

My hat is off to Technology Review for including a brief glimpse into the humanity that still exists in modern medicine ("The Importance of Being Nurses" by Suzanne Gordon, TR October 1992). As a former firefighter and police officer, I have spent many long hours with nurses who were caring for the wounded, the sick, and the victims of violent crime. I have also sustained injuries myself, some of which resulted in lengthy hospitalizations. In all these experiences, I have found that nurses have served selflessly.



I was particularly moved by the story of little Amy in one of the sidebars to the Gordon article ("Sharing a Father's Grief" by Denise Maguire). It reminded me of a brief happenstance in my past. I had responded to a sudden preterm birth—the child was so small that she seemed to fit in the palm of my hand. I tried to administer mouth-to-mouth resuscitation by lightly puffing through a gauze bandage, and then after the firedepartment paramedics arrived, I drove to the hospital to complete my report. There I was met by an emergency-room nurse who patiently explained to me that the tiny infant would not make it. As I changed from writing an injury report to completing a death report, I began to cry. The nurse thoroughly discussed the medical problems of such an early birth and told me how lucky the baby was to have been held by me at the end.

I returned to patrol with a new sense of my self-worth and renewed awe for all of those who choose the emotionally arduous profession of nursing. Many may be alive today because of modern procedures and complex equipment, but it is the human heart that always determines the quality of the care received.

> JOHN BURTIS Derry, N.H.

The knowledge and skill of nurses needs to be recognized by medical colleagues and the public, and Gordon is clearly one person who "gets it."

While the focus of a surgical team is to intervene in treating disease, nurses must concern themselves with illness—the unique human experience of disease. In today's hospitals this nursing practice is crucial. Technology has helped mystify patients, making the hospital environment more unfamiliar and threatening. Nurses take patients and families beyond technology into advocacy relationships that nourish their sense of self and assist healing.

ELIZABETH M. GRADY, PhD, RN
Belmont, Mass.

FORESKIN FIGHTS

"Circumcision Circumspection" by Debra Rosenberg (TR Trends July 1992) falls far below the usual high journalistic standards of Technology Review. The New England Journal of Medicine piece on which it is based does argue in favor of reinstating routine circumcision, but it's not even a regular article. Rather, it's a short essay in an opinion forum.

It is striking that the author of the essay-Edgar Shoen, clinical professor of pediatrics at the University of California at San Francisco Medical Schoolrefers to those who object to circumcision as "foreskin fundamentalists," and that he compares a procedure entailing pain, bleeding, and the risk of infection with the practice of trimming the fingernails. We have learned to reject preventive tonsillectomy and other allegedly preventive forms of surgery, and we have become very cautious in recommending other preventive measures, such as vaccinations. Why, aside from the religious issue, are we arguing about circumcision again?

> LEO HERZENBERG Chicago, Ill.